

Board Member Give-Get Fundraising Commitment

The Center for Sexuality & Gender Diversity

The Commitment

The Give - Get Commitment delineates the financial contribution expectations for the Board of Directors at The Center for Sexuality & Gender Diversity. This policy is integral to emphasizing each member's role in bolstering the organization's financial health and furthering our mission. It establishes a minimum annual contribution from each board member, affirming their dedication to fostering The Center's financial sustainability and supporting the growth objectives endorsed by the Board. This commitment is pivotal in ensuring we continue to make strides in serving and advocating for our community effectively

The Details

Financial Contribution Expectation:

The Center for Sexuality & Gender Diversity is dedicated to serving a diverse community, and we believe board membership should be accessible to all qualified individuals, irrespective of their personal financial situation. To embody this principle while ensuring the organization's financial sustainability, each board member is asked to fulfill an annual minimum financial contribution of \$1,500.00. This requirement is designed to reflect the member's commitment to our mission, allowing for a range of contribution methods to meet this obligation and maintain inclusivity.

Timing of Contributions:

Board members are expected to make their annual contributions prior to the end of each calendar year.

Financial Commitment:

Board members may choose to fulfill their financial commitment in a variety of ways. This may include:

1. Employer sponsored donation (\$1,500 or more)
2. Secure a sponsorship (\$1,500 or more)
3. Organize & host a fundraising event to raise at least \$1,500 (i.e. drag show, social event, corporate sponsored event, carwash, theater night)
 - a. Funds raised - cost to host the event = contribution towards total amount raised
 - b. Event tickets purchased or sponsorships sold by the board member are specifically excluded
4. Securing In-kind donation for goods or services

Solicitation Efforts:

Board members are encouraged to actively engage in solicitation efforts to help raise funds for The Center for Sexuality & Gender Diversity. As representatives of The Center for Sexuality & Gender Diversity, the board may want to reach out to their personal networks, business contacts, and community connections to secure donations and sponsorships.

Reporting and Documentation:

To ensure transparency and accountability, board members must provide documentation of their financial contribution or fundraising efforts to the board of directors and The Center for Sexuality & Gender Diversity executive team.

Special Circumstances:

The board of directors understands that there may be unique circumstances where a board member cannot meet the financial contribution expectation. In such cases, the board member is encouraged to discuss their situation confidentially with the board chair and the executive director to explore alternatives.

Review and Updates:

This Give or Get Commitment will be reviewed annually each December by the Board of Directors to ensure that it aligns with The Center for Sexuality & Gender Diversity financial needs and goals. Amendments or revisions to the policy may be made as deemed necessary.

By signing below, I acknowledge that I have read and understand the Give or Get Policy of The Center for Sexuality & Gender Diversity, and I am committed to fulfilling my financial obligation as outlined in this policy.

Board Members Name:

Signature:

Date:

Please return the signed policy to the board chair or executive director for their records.