

GLCB Board Members Sustaining Commitment  
Adopted  
Board of Directors Meeting  
June 9, 2014

Purpose: to set a minimum annual contribution requirement by each board member that will demonstrate the member's commitment to helping the Center become financially sustainable, and to support the growth goals approved by the Board of Directors.

Statement of financial commitment:

Board members of the Gay & Lesbian Center are each expected to make a minimum annual contribution to ensure the financial success of the organization. The Center serves a diverse community, and board membership should remain accessible to all qualified persons regardless of ability to contribute from his/her personal funds.

Financial success may stem from a variety of channels, including:

1. Monetary Rainbow Donor contribution by the member.
2. Monetary donations received by the Center which are directly related to soliciting and follow-up by the member.
3. Donations of furniture or supplies on the Center's "wish" list and approved by the board.
4. Donation of raffle or auction items for fundraising efforts. Must be donated in conjunction with a fundraising event.
5. Coordinating Center programs or events to meet quantifiable outcomes and standards approved by the board.
6. Recruiting qualified board members who are seated on the board, and core volunteers who contribute at least 50 hours of service annually.

Event ticket or sponsorships purchased or sold by the member are specifically excluded.

A board member may choose from a mixture of the above channels to meet the annual contribution commitment. Items 1 through 4 will carry the monetary value of the donation. Items 5 and 6 will add to the member's annual total by applying a formula to the outcomes. For example:

- Coordination of a program for one year must result in meeting the program goals as determined by the Board. Contribution equivalent - \$1,000.
- Events can be either simple (i.e., a carwash) or complex (i.e., Theater Night). An event coordination contribution equivalent is the amount of net income received by the Center for the event (total income minus expenses). The Board retains the responsibility of approving events and event coordinators.
- Recruiting qualified board members who apply for board membership and are approved. Contribution equivalent - \$500.
- Recruiting core volunteers who perform at least 50 hours in annual service for the Center. Contribution equivalent - \$250.

Example paths for individual members to meet the annual commitment level (\$1,500 minimum):

A. Rainbow Donor	\$500
Donation of furniture	\$350
Donation of raffle prize	\$200
Recruiting two volunteers	<u>\$500</u>
Total contribution	\$1,550
B. Rainbow Donor	\$100
Donation of raffle prize	\$100
Solicited donations	\$600
Program coordination	<u>\$1,000</u>
Total contribution	\$1,800
C. Recruiting one board member	\$500
Coordination of five events	\$750
Donation of three raffle prizes	<u>\$275</u>
Total contribution	\$1,525